

**DRAFT BYLAWS**  
**OF**  
**WCRC**

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**BYLAWS  
OF  
WCRC**

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**ARTICLE I**

**NAME AND PURPOSES**

Section 1.1 Name. This corporation shall be known as WCRC.

Section 1.2 Aims and Purposes. This corporation is a nonprofit corporation organized and operated exclusively for religious and charitable purposes within the meaning of Section 501(c)(3) of the United States Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States internal revenue law). This corporation is the identity of the World Communion of Reformed Churches in the United States. This corporation shall work in concert with a sister corporation formed under the laws of Switzerland as outlined under the Constitution and Bylaws as defined under Section 2.3.

The Aims and Purposes of this corporation are as follows:

(a) The World Communion of Reformed Churches shall assist its member churches by:

(i) widening and deepening understanding and community among the member churches and helping them to fulfill their own responsibilities in the service of Christ.

(ii) facilitating the transformation of the member churches into interdependent missional communities that support, empower and challenge each other as partners in the one mission of God.

(iii) promoting the full and just participation of all members, of all ages, in all aspects of the church's life and its public witness.

(iv) promoting the full and just partnership of women and men in church and society.

(v) encouraging and promoting diaconal service in the church and society.

(b) The World Communion of Reformed Churches shall also contribute to the ecumenical movement and the transformation of the world by :

(i) promoting economic and ecological justice, global peace, and reconciliation in the world.

(ii) promoting and defending religious, civil, and all other human rights wherever threatened throughout the world.

(iii) encouraging and promoting relief and sustainable development in the world and focusing on the eradication of poverty.

(iv) providing Reformed perspectives on church unity.

This corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States internal revenue law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the United States Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States internal revenue law).

This corporation has not been formed for pecuniary profit or gain. No part of the assets, income or profit of this corporation will inure to the benefit of its members, Trustees or officers. However, this corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article I.

No substantial part of the activities of this corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation. This corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

Upon dissolution of this corporation, any assets which have not been used to satisfy the obligations of this corporation shall be distributed exclusively to corporations (a) exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States internal revenue law) and (b) contributions to which are deductible under Section 170(c)(2) of the United States Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States internal revenue law).

## **ARTICLE II**

### **BASIS, IDENTITY AND VALUES**

Section 2.1 Organizational Basis. The basis of the World Communion of Reformed Churches shall be the Word of the triune God, incarnate in Jesus Christ and revealed in the holy Scriptures of the Old and New Testaments through the power of the Holy Spirit. It is to this triune God that the church bears witness. The World Communion of Reformed Churches is committed to embody a Reformed identity as articulated in the historic Reformed confessions and the Ecumenical Creeds of the early church, and as continued in the life and witness of the Reformed community.

Section 2.2 Organizational Identity. Drawing on the heritage of the Reformed confessions, as a gift for the renewal of the whole church, the World Communion of Reformed Churches is a communion of churches through

- (a) Affirming the gifts of unity in Christ through the mutual recognition of baptism and membership, pulpit and table fellowship, ministry and witness.
- (b) Interpreting Reformed theology for contemporary Christian witness.
- (c) Encouraging the renewal of Reformed worship and spiritual life.
- (d) Renewing a commitment to partnership in God's mission, through witness, diaconal service, and work for justice, so as to foster mission in unity, mission renewal, and mission empowerment.
- (e) Encouraging leadership development and nurture of the covenant community.
- (f) Engaging other ecumenical organizations and churches of other traditions in the ecumenical movement through dialogue and cooperation in ministry.

Section 2.3 Organizational Values.

- (a) The World Communion of Reformed Churches strives to demonstrate and live the oneness in Christ we profess, to carry out its ministry in ways that enable all member churches to share their gifts, and to honour and be committed to God's saving purposes for the transformation of the world. The World Communion of Reformed Churches serves its members with love and care, encouraging their mutual support and nurture of one another.
- (b) The World Communion of Reformed Churches in its order and actions is called to respect, defend, and advance the dignity of every person. In Jesus Christ all human differences must lose their power to divide. No one shall be disadvantaged for, among other reasons, race, ethnicity, or gender, and no individual or church may claim or exercise dominance over another.
- (c) The World Communion of Reformed Churches embraces God's covenant promises for the redemption, restoration and renewal of the whole creation through Jesus Christ. In doing so, it affirms the biblical calling of the member churches to recognize the gift of baptism in one another, and the call to be unified in ministry, and together to bear witness to God's justice and peace and to the integrity of creation.

Section 2.4 Organizational Documents. The World Communion of Reformed Churches has adopted a Constitution (the "Constitution") and related Bylaws (the "Ecclesiastical Bylaws") (collectively, the "Constitution and Bylaws") that are foundational documents for this corporation. Certain provisions of the Constitution and Bylaws have been carried forward into

these Bylaws (the “Carry-Over Provisions”). In the event that the World Communion of Reformed Churches chooses to amend the Constitution and Bylaws such that changes are made to the Carry-Over Provisions, then these Bylaws will be automatically amended to reflect any changes to the Carry-Over Provisions. In the event of any inconsistency between the Constitution and Bylaws on one hand, and these Bylaws on the other, the following shall apply:

(a) If the inconsistency is in connection with a Carry-Over Provision, then the terms of the Constitution and Bylaws shall govern.

(b) If the inconsistency is in connection with any other provision, then the terms of these Bylaws shall govern.

### **ARTICLE III**

#### **MEMBERSHIP**

Section 3.1 Membership Corporation. This corporation is organized as a membership corporation under Michigan law.

Section 3.2 Members. Membership in the corporation shall be determined as follows:

(a) All member churches of the Reformed Ecumenical Council and the World Alliance of Reformed Churches that are not under suspension in either organization at the time of the formation of the World Communion of Reformed Churches shall be members.

(b) Other churches of the Reformed, Presbyterian, Congregational, Waldensian, other First Reformation, United and Uniting traditions are eligible for membership, if such a church affirms the Constitution.

(c) Member churches are expected to join in achieving the Aims and Purposes of the World Communion of Reformed Churches by, among other things, participating in meetings, taking seriously its actions and decisions, and engaging in its collective work.

(d) Fellowships of churches that affirm a Reformed identity and include in their membership World Communion of Reformed Churches’ members are eligible for associate membership. Such associate members shall share in the fellowship and programs of the World Communion of Reformed Churches, participate on a reciprocal basis without a vote in governance, and thereby strengthen the broader Reformed family’s participation in the church ecumenical.

(e) An institution established by one or more member churches or whose faith basis and operation are in agreement with that of the historic Reformed confessions are eligible for affiliate membership, without voting privileges.

(f) Membership in the World Communion of Reformed Churches does not limit the autonomy of any member church or restrict its relationships with other churches or with other ecumenical organizations.

(g) Members in the World Communion of Reformed Churches shall support the work of the World Communion of Reformed Churches through an annual financial contribution reflecting the resources and membership of that church. The General Council or the Executive Committee shall set a minimum contribution requirement for all member churches, associate and affiliate members.

(h) Application for membership shall be made to the office of the General Secretary not later than six months before a General Council meeting. Admission to membership shall be by decision of the Executive Committee following consultation with other member churches in the region. The General Council shall ratify new members by a two-thirds majority of ballots cast. A new member shall not vote on the ratification of its own membership.

(i) A member church may terminate its membership by giving notice in writing to the office of the General Secretary. They will be encouraged to give reasons for this action.

(j) The Executive Committee may suspend the membership of a member church for actions in violation of the Basis, Values, or Aims and Purposes of these Bylaws or for persistent failure to support or communicate with the organization, subject to the following conditions:

(i) Such action may be proposed to the Executive Committee by one or more member churches, after such church or churches have previously presented their concerns to the church in question. A proposal to suspend a member church shall be presented to the Executive Committee at least six months prior to its meeting.

(ii) The Executive Committee that has received a proposal for suspension shall conduct an investigation. The officers shall develop an investigative process for the specific charges. The process shall be approved by the Executive Committee.

(iii) The Executive Committee shall take final action only after the church in question has been given sufficient opportunity to defend itself.

(iv) After such an investigation has been completed the Executive Committee may decide by a two-thirds vote to suspend the membership of the member in question or refer the case to the next General Council. When an Executive Committee decides suspension, it may be lifted at any subsequent Executive Committee meeting.

(v) When a member church is suspended at a General Council meeting, that suspension may be lifted at any subsequent General Council

meeting upon recommendation of the then current Executive Committee. The Executive Committee shall, therefore, maintain communication with that member church about the matters related to the cause for suspension.

(vi) Any member that fails to make membership contributions and does not communicate with the secretariat may be suspended by the Executive Committee. Such a member may be reinstated by the Executive Committee upon resumption of contact and fulfillment of its obligations.

(k) A suspended member may send observers to plenary sessions of the General Council but shall not have the right to vote or address plenary sessions of the General Council except by extraordinary permission of the President. A suspended member shall not have any financial obligations to the World Communion of Reformed Churches during the suspension.

## **ARTICLE IV**

### **GENERAL COUNCIL**

Section 4.1 Generally. The General Council is the main governing body of the World Communion of Reformed Churches. The General Council shall:

- (a) provide leadership for the World Communion of Reformed Churches in achieving the aims and purposes of the organization;
- (b) adopt and amend the Constitution and Bylaws;
- (c) make and adopt policies and programmes for the World Communion of Reformed Churches;
- (d) elect officers and members of the Executive Committee;
- (e) consider matters brought before it by member churches; and
- (f) ratify decisions of the Executive Committee.

Section 4.2 Authority of the General Council. Decisions of the General Council concerning its organization and institutional activities shall be binding. Decisions of the General Council involving the life and witness of the member churches are advisory in character.

Section 4.3 Meetings of the General Council. The General Council shall meet at least once every seven (7) years. At this regular meeting, the General Council shall elect the officers and members of the Executive Committee and shall receive a report of the election. The Executive Committee shall call additional special meetings of the General Council as may be requested in writing by at least one-fifth (1/5) of the member churches.

Section 4.4 Notice of Meetings; Location. All member churches in the corporation shall be entitled to receive at least thirty (30) days notice of any regular or special

meeting of the General Council. The time, place, and programme of a General Council meeting shall be determined by the Executive Committee and included in such notice.

Section 4.5 Rules of Procedure. The General Council, upon recommendation of the Executive Committee, shall adopt rules of procedure for the conduct of its business.

Section 4.6 Participants. Participants at the General Council are delegates, associate and affiliate delegates, ecumenical delegates, consultants, observers, guests, and visitors.

Section 4.7 Delegates; Voting.

(a) Member churches shall be entitled to appoint delegates to the General Council on the basis of their baptized membership according to the following plan:

- (i) two delegates for churches with up to 100,000 members;
- (ii) three delegates for churches with 100,001 to 200,000 members;
- (iii) four delegates for churches with 200,001 to 300,000 members;
- (iv) five delegates for churches with 300,001 to 500,000 members;
- (v) six delegates for churches with 500,001 to 750,000 members;
- (vi) seven delegates for churches with 750,001 to 1,000,000 members; and
- (vii) eight delegates for churches with more than 1,000,000 members.

(b) Where a church sends two or more delegates, no more than half shall be ordained ministers, and the delegation shall be gender-balanced. Where a church sends two delegates, at least one shall be a woman. Where a church sends four or more delegates, at least one third of the delegates shall be women and at least one delegate shall be thirty years of age or younger on the date the General Council is convened.

(c) Each of the officers of the World Communion of Reformed Churches shall be an ex-officio delegate (with vote) to any General Council that meets during the officer's term of office.

(d) Each delegate to the General Council shall have the right to move or second a motion in all sessions of the General Council, and shall have one (1) vote on all matters coming before the General Council during such sessions(s).

Section 4.8 Quorum; Voting. A quorum shall exist for the purpose of conducting business at a General Council meeting if more than fifty percent (50%) of the corporation's member churches have delegates present. At all meetings of the General Council at which a quorum has been established, every question shall be determined by a majority of votes unless otherwise specifically provided by the Articles or these Bylaws.

## **ARTICLE V**

### **EXECUTIVE COMMITTEE**

Section 5.1 Generally. The Executive Committee shall have twenty-two (22) members elected by the General Council (including six (6) officers). The moderators of Regional Councils shall be members. The General Secretary shall be a member ex-officio (without vote). The Executive Committee may invite Executive Secretaries to participate in its meetings in an advisory capacity.

Section 5.2 Corresponding Members; Alternates. Corresponding members are persons representing specific geographical or organizational entities related to the World Communion of Reformed Churches and are invited to participate in officially called meetings but without the power to make or to second motions or to vote. If any member of the Executive Committee is unable to attend a particular meeting of the Committee, an alternate may be appointed under the provisions in the Ecclesiastical Bylaws.

Section 5.3 Removal; Vacancies. A member of the Executive Committee may be removed, and a vacancy on the Executive Committee may be filled, according to the provisions of the Ecclesiastical Bylaws.

Section 5.4 Annual Meetings; Interim Meetings. The Executive Committee shall meet annually. If and when the President and the General Secretary deem it necessary to secure a decision of the Executive Committee between its meetings, a vote by mail, email, telephone conference, or other electronic means may be taken. In such cases the required majority (one-half plus one) is based on all the members of the Executive Committee. Special meetings may be called according to the provisions of the Ecclesiastical Bylaws.

Section 5.5 Quorum; Voting. A quorum shall exist for the purpose of conducting business at an annual meeting of the Executive Committee when more than fifty percent (50%) of its members are present. At all annual meetings of the Executive Committee at which a quorum has been established, every question shall be determined by a majority of votes of those members present, unless otherwise specifically provided by the Articles or these Bylaws.

Section 5.6 Duties of the Executive Committee. The Executive Committee shall:

(a) exercise general oversight of the work of the World Communion of Reformed Churches between meetings of the General Council including, but not limited to, the formation of departments, committees and commissions to carry out the work of the World Communion of Reformed Churches;

(b) authorize the President and/or the General Secretary to speak for the World Communion of Reformed Churches between meetings of the General Council. The Executive Committee may, by way of exception and if needed, appoint one or more additional persons to speak for the World Communion of Reformed Churches;

(c) perform all duties specified elsewhere in these Bylaws, the Ecclesiastical Bylaws, or committed to it by the General Council;

(d) approve the annual financial reports and adopt the annual budget;

(e) fill vacancies among the officers and in its own membership, as specified in these Bylaws, which may occur between meetings of the General Council;

(f) elect a General Secretary and appoint Executive Secretaries; and

(g) decide on admission to and suspension of membership in the World Communion of Reformed Churches subject to ratification by the next General Council.

Section 5.7 Remuneration. Members of the Executive Committee, as such shall not receive any remuneration for their services but may be allowed expenses for their attendance at regular or special meetings of the Executive Committee.

## **ARTICLE VI**

### **OFFICERS OF THE CORPORATION**

Section 6.1 Principal Officers. The General Council shall elect the following officers from the delegates to the General Council, to hold office from their installation until their successors are elected and installed in office:

(a) a President;

(b) four Vice-Presidents; and

(c) a General Treasurer.

Section 6.2 Duties of the Officers. The officers of the World Communion of Reformed Churches shall have power to:

(a) approve the agendas for Executive Committee meetings;

- (b) ensure coherence in the interdepartmental work of the World Communion of Reformed Churches;
- (c) provide advice and direction to the General Secretary;
- (d) report for review to the Executive Committee concerning the actions they have taken; and
- (e) oversee the assets of the World Communion of Reformed Churches.

Section 6.3 Authority of Officers. Any two of the following: the President (or one of the Vice-Presidents if substituting for the President), the General Secretary, and the General Treasurer, are authorized to sign jointly for all legally required registration, opening of bank accounts and other legal transactions of the World Communion of Reformed Churches.

## **ARTICLE VII**

### **EXECUTIVE SECRETARIES**

Section 7.1 Executive Secretaries. Executive Secretaries shall be appointed for the operations of the World Communion of Reformed Churches. The number of Executive Secretaries serving at any one time, and the scope of their responsibilities, is determined by the Executive Committee upon recommendation of the General Secretary.

Section 7.2 Term. Executive Secretaries shall serve a term of five years and shall be eligible for one renewal for another five-year term. A comprehensive performance review will be scheduled at the midpoint of each five-year term and prior to the decision to appoint an Executive Secretary to a second five-year term. The performance review is conducted by the General Secretary.

## **ARTICLE VIII**

### **GENERAL SECRETARY**

Section 8.1 General Secretary. The General Secretary shall be the chief executive officer of the World Communion of Reformed Churches and shall be responsible to the General Council and to the Executive Committee to direct and coordinate the work of the World Communion of Reformed Churches. The General Secretary shall also be the corporate secretary for the corporation.

Section 8.2 Term. The General Secretary shall serve a term of seven years and shall be eligible for one renewal for another seven-year term. A comprehensive performance review will be scheduled at the midpoint of each seven-year term and prior to the decision to appoint the General Secretary to a second seven-year term. The performance review is conducted by persons appointed by the Executive Committee.

Section 8.3 Duties. The General Secretary shall make all necessary arrangements for the convening, reporting and the proper conduct of the General Council. The General Secretary shall supervise the personnel of the World Communion of Reformed Churches and be responsible for the proper functioning of the secretariat. All publications shall be under the supervision of the General Secretary.

## **ARTICLE IX**

### **COMMITTEES; REGIONAL COUNCILS**

#### Section 9.1 Committees.

(a) The General Council or the Executive Committee may form departments, committees, and commissions to carry out the work of the World Communion of Reformed Churches.

(b) All committees or commissions shall be accountable to the General Council and the Executive Committee.

(c) Departments and offices shall be accountable to the General Council and the Executive Committee, through the General Secretary. They shall function in a manner that promotes the coherence of the programmes of the World Communion of Reformed Churches. To this end they are not independent entities but function interdependently.

Section 9.2 Regional Councils. To promote the closest possible community and cooperation among member churches in a particular area of the world, and the effectiveness of the total work of the World Communion of Reformed Churches, the General Council may authorize the organization of a Regional Council composed of the member churches in that defined geographical area. Such a Regional Council shall be accountable to the General Council of the World Communion of Reformed Churches through its appointed administrative structures:

(a) The number, boundaries, and names of the areas shall be determined by the General Council or by the Executive Committee in consultation with the member churches of the region.

(b) The organization of a Regional Council shall be effected by the member churches within the area, in conformity with the Constitution and Bylaws. Each Regional Council shall adopt its own Bylaws subject to ratification by the Executive Committee.

(c) Each Regional Council shall meet from time to time within the geographic area, provide for an Administrative Committee, and elect officers pursuant to its Bylaws.

(d) A Convener or Secretary and a Treasurer for each Regional Council shall be elected by the Regional Council, subject to confirmation by the Executive Committee.

## ARTICLE X

### INDEMNIFICATION OF OFFICERS, TRUSTEES, EMPLOYEES, AND AGENTS

Section 10.1 Indemnification: Third Party Actions. This corporation has the power to indemnify a person who was or is a party, or is threatened to be made a party to a threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative and whether formal or informal (other than an action by or in the right of this corporation) by reason of fact that the person is or was a trustee, officer, employee or agent of this corporation, or is or was serving at the request of this corporation as a trustee, officer, partner, employee or agent of another foreign or domestic corporation, business corporation, partnership, joint venture, trust, or other enterprise, whether for profit or not for profit, against expenses (including attorneys' fees), judgments, penalties, fines and amounts paid in settlement actually reasonably incurred by that person in connection with the action, suit or proceedings if that person acted in good faith and in a manner reasonably believed by that person to be in or not opposed to the best interests of this corporation, and with respect to a criminal action or proceeding, that person had no reasonable cause to believe that the conduct was unlawful. The termination of an action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner reasonably believed by that person to be in or not opposed to the best interests of this corporation and, with respect to a criminal action or proceeding, had reasonable cause to believe that the person's conduct was unlawful.

Section 10.2 Indemnification: Actions in the Right of this Corporation. This corporation has the power to indemnify a person who was or is a party to, or is threatened to be made a party to a threatened, pending or completed action or suit by or in the right of this corporation to procure a judgment in its favor by reason of the fact that the person is or was a trustee, officer, employee or agent of this corporation, or is or was serving at the request of this corporation as a trustee, officer, partner, employee or agent of another foreign or domestic corporation, business corporation, partnership, joint venture, trust or other enterprise, whether for profit or not, against expenses (including actual and reasonable attorneys' fees) and amounts paid in settlement incurred by that person in connection with the action or suit if that person acted in good faith and in a manner reasonably believed by that person to be in or not opposed to the best interests of this corporation. However, no indemnification shall be made for a claim, issue or matter in which such person shall have been found to be liable to this corporation unless and only to the extent that the court in which such action or suit was brought has determined upon application that, despite the adjudication of liability but in view of all circumstances of the case, that person is fairly and reasonably entitled to indemnification for the expenses which the court considers proper.

Section 10.3 Indemnification: Mandatory and Permissive Payments.

(a) To the extent that a trustee, officer, employee or agent of this corporation has been successful on the merits or otherwise in defense of an action, suit or proceeding referred to in Section 10.1 or Section 10.2 of this Article X, or in defense of a

claim, issue or matter in the action, suit, or proceeding, that person shall be indemnified against expenses (including actual and reasonable attorneys' fees) incurred by that person in connection with the action, suit or proceeding brought to enforce the mandatory indemnification provided in this Subsection.

(b) An indemnification under Section 10.1 or Section 10.2 of this Article X, unless ordered by a court, shall be made by this corporation only as authorized in a specific case upon a determination that indemnification of the trustee, officer, employee or agent is proper in the circumstances because that person has met the applicable standard of conduct as set forth in either Section 10.1 or Section 10.2. That determination shall be made in any of the following ways:

(i) A majority vote of a quorum of the Executive Committee consisting of members who were not parties to the action, suit or proceeding.

(ii) If that quorum is not obtainable, then by a majority vote of the Executive Committee members who were not parties to the action, suit, or proceeding, as long as there are at least two (2) disinterested Executive Committee members.

(iii) By independent legal counsel in a written opinion.

(iv) By the members of the corporation.

(c) If a person is entitled to indemnification under Section 10.1 or Section 10.2 of this Article X for a portion of expenses including attorneys' fees, judgments, penalties, fines, and amounts paid in settlement, but not for the total amount thereof, this corporation may indemnify the person for the portion of the expenses, judgments, penalties, fines, or amounts paid in settlement for which the person is entitled to be indemnified.

Section 10.4 Indemnification; Expense Advances. Expenses incurred in defending a civil or criminal action, suit or proceeding described in Section 10.1 or Section 10.2 of this Article X may be paid by this corporation in advance of the final disposition of the action, suit, or proceeding upon receipt of an undertaking by or on behalf of the trustee, officer, employee or agent to repay the expenses if it is ultimately determined that the person is not entitled to be indemnified by this corporation. The undertaking shall be by unlimited general obligation of the person on whose behalf advance are made but need not be secured. The indemnification provisions of Sections 10.1 through 10.4 of this Article X shall continue as to a person who ceases to be a trustee, officer, employee, or agent and shall inure to the benefit of the heirs, executors, and administrators of that person.

**ARTICLE XI**

**AMENDMENTS**

Section 11.1 Amendments.

(a) These Bylaws may be amended by a two-thirds affirmative vote of the delegates in attendance at any meeting of the General Council, provided the proposed amendment has been transmitted to each member church, to members of the Executive Committee, and to the Regional Councils at least six months before it is submitted for approval.

(b) The Ecclesiastical Bylaws may be amended by a majority vote of the delegates in attendance at a meeting of the General Council, provided notice of at least 24 hours has been given to the delegates attending that meeting.

(c) The Ecclesiastical Bylaws may also be amended between meetings of the General Council by the Executive Committee. Such changes shall be ratified by the next General Council.

(d) These Bylaws replace and supersede any prior Bylaws that this corporation has adopted, including Bylaws that this corporation adopted when it was operating under the name "The Reformed Ecumenical Synod" or the name "The Reformed Ecumenical Council."

**CERTIFICATE**

I, \_\_\_\_\_, the General Secretary of WCRC, certify that these Bylaws were adopted as the Bylaws of this corporation on \_\_\_\_\_, 2010 and shall be the Bylaws of this corporation.

Dated: \_\_\_\_\_, 2010

\_\_\_\_\_  
\_\_\_\_\_, Secretary